

UNITED STATES OF AMERICA
Before The
OFFICE OF THRIFT SUPERVISION

IN THE MATTER OF:

KIMBERLEE R. NIEDERHOFFER,
FORMER EMPLOYEE AND
INSTITUTION-AFFILIATED PARTY
OF:

LUFKIN FEDERAL SAVINGS
AND LOAN ASSOCIATION
LUFKIN, TEXAS

RE: OTS ORDER NO. DAL-96-14

DATED: July 1, 1996

STIPULATION AND CONSENT TO ENTRY
OF ORDER OF PROHIBITION

WHEREAS, the Office of Thrift Supervision ("OTS"), based upon information derived from the exercise of its regulatory responsibilities, has informed Kimberlee R. Niederhoffer ("NIEDERHOFFER"), former employee and institution-affiliated party of Lufkin Federal Savings and Loan Association, Lufkin, Texas, OTS No. 2755 ("Lufkin Federal" or the "Institution") that the OTS is of the opinion that grounds exist to initiate an administrative prohibition proceedings against NIEDERHOFFER pursuant to Section 8(e) of the Federal Deposit Insurance Act ("FDIA"), 12 U.S.C. § 1818(e).¹

WHEREAS, NIEDERHOFFER desires to cooperate with the OTS to

1. All references in this Stipulation and Consent and the Order of Prohibition to the U.S.C. are as amended.

avoid the time and expense of such administrative litigation and, without admitting or denying that such grounds exist, but admitting the statements and conclusions in Paragraph 1 below, hereby stipulates and agrees to the following terms:

1. Jurisdiction.

(a) Lufkin Federal, at all times relevant hereto, was a "savings association" within the meaning of Section 3(b) of the FDIA, 12 U.S.C. § 1813(b), and Section 2(4) of the Home Owners' Loan Act ("HOLA"), 12 U.S.C. § 1462(4). Accordingly, Lufkin Federal was an "insured depository institution" as that term is defined in Section 3(c) of the FDIA, 12 U.S.C. § 1813(c).

(b) NIEDERHOFFER, as a former employee of Lufkin Federal, is deemed to be an "institution-affiliated party" as that term is defined in Section 3(u) of the FDIA, 12 U.S.C. § 1813(u), having served in such capacity within six (6) years of the date hereof (see 12 U.S.C. § 1818(i)(3)).

(c) Pursuant to Section 3(q) of the FDIA, 12 U.S.C. § 1813(q), the OTS is the "appropriate Federal banking agency" with jurisdiction to maintain an enforcement proceeding against institution-affiliated parties. Therefore, NIEDERHOFFER is subject to the authority of the OTS to initiate and maintain prohibition proceedings against her pursuant to Section 8(e) of the FDIA, 12 U.S.C. § 1818(e).

2. OTS Findings of Fact. The OTS finds that on or about December 11, 1992, NIEDERHOFFER, without authorization, misapplied \$3,750.00 of the funds of Lufkin Federal to her own use. As a

result of her actions, NIEDERHOFFER (1) engaged in a violation of the law or breached her fiduciary duty of honesty to Lufkin Federal; and (2) Lufkin Federal suffered a financial loss or she received a financial benefit or other gain; and (3) the violation of law or breach of fiduciary duty demonstrates willful and/or continuing disregard by NIEDERHOFFER for the safety and soundness of Lufkin Federal.

3. Consent. NIEDERHOFFER consents to the issuance by the OTS of the accompanying Order of Prohibition ("Order"). She further agrees to comply with its terms upon issuance and stipulates that the Order complies with all requirements of law.

4. Finality. The Order is issued by the OTS under the authority of Section 8(e) of the FDIA, 12 U.S.C. § 1818(e). Upon its issuance by the Regional Director or designee for the Midwest Region, OTS, it shall be a final order, effective and fully enforceable by the OTS under the provisions of Section 8(i) of the FDIA, 12 U.S.C. § 1818(i).

5. Waivers. NIEDERHOFFER waives the following:

(a) the right to be served with a written notice of the OTS's charges against her (referred to as a Notice of Intention to Prohibit) (see Section 8(e) of the FDIA);

(b) the right to an administrative hearing of the OTS's charges against her (see Section 8(e) of the FDIA); and

(c) the right to seek judicial review of the Order, including, without limitation, any such right provided by Section 8(h) of the FDIA, 12 U.S.C. § 1818(h), or otherwise to challenge the validity

of the Order.

6. Indemnification. NIEDERHOFFER shall neither cause nor permit Lufkin Federal (or any successor institution, holding company, subsidiary, or service corporation thereof) to incur, directly or indirectly, any expense for any legal or other professional expenses incurred relative to the negotiation and issuance of the Order of Prohibition. Nor shall NIEDERHOFFER obtain any indemnification (or other reimbursement) from the Institution (or any successor institution, holding company, subsidiary, or service corporation thereof) with respect to such amounts. Any such payments received by or on behalf of NIEDERHOFFER in connection with this action shall be returned to Lufkin Federal (or the successor institution, holding company, subsidiary, or service corporation thereof).

7. Other Government Actions Not Affected.

(a) NIEDERHOFFER acknowledges and agrees that the consent to the entry of the Order is for the purpose of resolving this prohibition action only, and does not release, discharge, compromise, settle, dismiss, resolve, or in any way affect any actions, charges against, or liability of NIEDERHOFFER that arise pursuant to this action or otherwise, and that may be or have been brought by any other government entity other than the OTS.

(b) By signing this Stipulation and Consent to Entry of an Order of Prohibition, NIEDERHOFFER agrees that she will not assert this proceeding, her consent to the entry of the Order, and/or the entry of the Order, as the basis for a claim of double jeopardy in

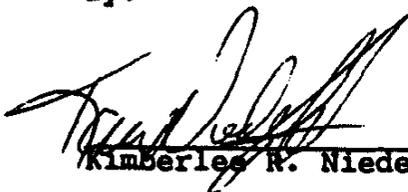
any pending or future proceeding brought by the United States Department of Justice or any other Federal or state governmental entity.

8. Acknowledgment of Criminal Sanctions. NIEDERHOFFER acknowledges that Section 8(j) of the FDIA, 12 U.S.C. § 1818(j), sets forth criminal penalties for knowing violations of the Order.

9. Agreement for Continuing Cooperation. NIEDERHOFFER agrees that, at the OTS's request, on reasonable notice and without service of a subpoena, she will provide whatever discovery and testify truthfully at any deposition and at any judicial or administrative proceeding related to any investigation, litigation, or other proceeding maintained by the OTS relating to Lufkin Federal, its holding companies, its subsidiaries, and its institution-affiliated parties, except that NIEDERHOFFER does not waive any privilege against self-incrimination under the Fifth Amendment of the United States Constitution. If NIEDERHOFFER invokes a privilege against self-incrimination under the Fifth Amendment of the United States Constitution with respect to any matter about which the OTS inquires or the production of any document requested by the OTS and the OTS obtains a grant of immunity pursuant to 18 U.S.C. § 6001 et seq., NIEDERHOFFER agrees, consistent with any such grant of immunity, to provide discovery and testify truthfully at any deposition and at any judicial, administrative, or investigative proceeding on the matter for which immunity is given.

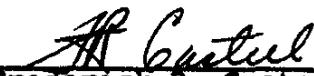
WHEREFORE, NIEDERHOFFER executes this Stipulation and Consent to Entry of an Order of Prohibition, intending to be legally bound hereby.

By:



Kimberlee R. Niederhoffer

Accepted by:
Office of Thrift Supervision



Frederick R. Casteel
Midwest Regional Director

Dated: _____

Dated: 7-1-96

* * * * *

ACKNOWLEDGMENT

State of _____)

County of _____)

On this _____ day of _____, 19____, before me, the undersigned notary public, personally appeared Kimberlee R. Niederhoffer and acknowledged her execution of the foregoing STIPULATION AND CONSENT TO ENTRY OF AN ORDER OF PROHIBITION.

Notary Public

My Commission expires:

2

UNITED STATES OF AMERICA
Before The
OFFICE OF THRIFT SUPERVISION

IN THE MATTER OF:

KIMBERLEE R. NIEDERHOFFER,
FORMER EMPLOYEE AND
INSTITUTION-AFFILIATED PARTY
OF:

LUFKIN FEDERAL SAVINGS
AND LOAN ASSOCIATION
LUFKIN, TEXAS

RE: OTS ORDER NO. DAL-96-14

DATED: July 1, 1996

ORDER OF PROHIBITION

WHEREAS, Kimberlee R. Niederhoffer ("NIEDERHOFFER") has executed a Stipulation and Consent to Entry of an Order of Prohibition ("Stipulation") on or about June 22, 1996; and

WHEREAS, NIEDERHOFFER, by her execution of the Stipulation, has consented and agreed to the issuance of this Order of Prohibition ("Order") by the Office of Thrift Supervision ("OTS"), pursuant to Section 8(e) of the Federal Deposit Insurance Act ("FDIA"), 12 U.S.C. §1818(e).

NOW THEREFORE, IT IS ORDERED that:

1. NIEDERHOFFER is prohibited from further participation, in any manner, in the conduct of the affairs of Lufkin Federal Savings and Loan Association, Lufkin, Texas, and any successor institution, holding company, subsidiary, and/or service corporation thereof.

2. NIEDERHOFFER is and shall be subject to the statutory prohibitions provided by Section 8(e) of the FDIA, 12 U.S.C. § 1818(e). Due to and without limitation on the operation of Sections 8(e)(6) and 8(e)(7) of the FDIA, 12 U.S.C. §§ 1818(e)(6) and 1818(e)(7), NIEDERHOFFER, except upon the prior written consent of the OTS (acting through its Director or an authorized representative thereof) and any other "appropriate Federal financial institutions regulatory agency," for purposes of Section 8(e)(7)(B)(ii) of the FDIA, 12 U.S.C. § 1818(e)(7)(B)(ii), shall not:

(A) hold any office in, or participate in any manner in the conduct of the affairs of, any institution or any agency specified in Section 8(e)(7)(A) of the FDIA, 12 U.S.C. § 1818(e)(7)(A) ("Covered Institution"), including:

(i) any insured depository institution, e.g., savings and loan associations, savings banks, national banks, state banks, trust companies, and other banking institutions;

(ii) any institution treated as an insured bank under Sections 8(b)(3) and 8(b)(4) of the FDIA, 12 U.S.C. §§ 1818(b)(3) and 1818(b)(4), or as a savings association under Section 8(b)(9) of the FDIA, 12 U.S.C. § 1818(b)(9), e.g., subsidiaries and holding companies of banks or savings associations;

(iii) any insured credit union under the Federal Credit Union Act, 12 U.S.C. §§ 1781 et seq.;

(iv) any institution chartered under the Farm Credit Act of 1971, 12 U.S.C. §§ 2001 et seq.;

(v) any appropriate Federal depository institution regulatory agency, within the meaning of 12 U.S.C. § 1818(e)(7)(A)(v); and

(vi) the Federal Housing Finance Board and any Federal Home Loan Bank;

(B) solicit, procure, transfer, attempt to transfer, vote or attempt to vote any proxy, consent, or authorization with respect to any voting rights in any Covered Institution;

(C) violate any voting agreement previously approved by the "appropriate Federal banking agency" within the meaning of Section 3(q) of the FDIA, 12 U.S.C. §§ 1813(q); or

(D) vote for a director, or serve or act as an "institution-affiliated party," as that term is defined at Section 3(u) of the FDIA, 12 U.S.C. § 1813(u), e.g., a director, officer, employee, controlling stockholder of, or agent for, an insured depository institution.

3. The Stipulation is made a part hereof and is incorporated herein by this reference.

4. This Order is subject to the provisions of Section 8(j) of the FDIA, 12 U.S.C. § 1818(j), and shall become effective on the date it is issued.

5. NIEDERHOFFER shall promptly respond to any request from the OTS for documents that the OTS reasonably requests to

Kimberlee R. Niederhoffer
Order of Prohibition
Page 4

demonstrate compliance with this Order.

6. The terms and provisions of this Order shall be binding upon, and inure to the benefit of, the parties hereto and their successors in interest.

THE OFFICE OF THRIFT SUPERVISION

By:



Frederick R. Casteel
Midwest Regional Director