

U.S.C. § 1818(b) and 12 U.S.C. § 1818(e).¹

WHEREAS, PLEMMONS desires to cooperate with the OTS to avoid the time and expense of such administrative litigation and, without admitting or denying that such grounds exist, but admitting the statements and conclusions in Paragraph 1 below, hereby stipulates and agrees to the following terms:

1. **Jurisdiction.**

(a) **First Home Savings**, at all times relevant hereto, was a “savings association” within the meaning of Section 3(b) of the **FDIA**, 12 U.S.C. § 1813(b), and Section 2(4) of the Home Owners’ Loan Act (“HOW”), 12 U.S.C. § 1462(4). Accordingly, **First Home Savings** was an “insured depository institution” as that term is defined in Section 3(c) of the **FDIA**, 12 U.S.C. § 1813(c).

(b) **PLEMMONS**, as a former employee of **First Home Savings**, is deemed to be an “institution-affiliated party” as that term is defined in Section 3(u) of the **FDIA**, 12 U.S.C. § 1813(u), having served in such capacity within six (6) years of the date hereof (see 12 U.S.C. § 1818(i)(3)).

(c) Pursuant to Section 3(q) of the **FDIA**, 12 U.S.C. § 1813(q), the OTS is the “appropriate Federal banking agency” with jurisdiction to maintain an enforcement proceeding against institution-affiliated parties. Therefore, **PLEMMONS** is subject to the authority of the OTS to initiate and maintain cease and desist and prohibition proceedings against her pursuant to Section 8(b) of the **FDIA**, 12 U.S.C. § 1818(b) and Section 8(e) of the **FDIA**, 12 U.S.C. § 1818(e).

¹ All references in this Stipulation and Consent and in the Order of Prohibition and an Order to Cease and Desist for Affirmative Relief are to the U.S.C. as amended.

JP
1-27-08

2. OTS Findings of Fact. The OTS finds that on or about February 25, 1997 and February 27, 1997, PLEMMONS, without authorization, misapplied an aggregate total of \$9,360.59 of the funds of **First Home Savings** to her own use. As a result of her actions, PLEMMONS (1) engaged in a violation of the law or breached her fiduciary duty of honesty to First Home Savings; and (2) First Home Savings suffered a financial loss or she received a financial benefit or other gain; and (3) the violation of law or breach of fiduciary duty demonstrates willful and/or continuing disregard by PLEMMONS for the safety and soundness of First Home Savings.

3. Consent. PLEMMONS consents to the issuance by the OTS of the accompanying Order of Prohibition and Order to Cease and Desist for Affirmative Relief ("Orders"). She further agrees to comply with their terms upon issuance and stipulates that the Orders comply with all requirements of law.

4. Finality. The Orders are issued by the OTS under the authority of Section 8(b) of the FDIA, 12 U.S.C. §1818(b) and Section 8(e) of the FDIA, 12 U.S.C. §1818(e). Upon their issuance by the Regional Director or designee for the Midwest Region, OTS, they shall be final orders, effective and fully enforceable by the OTS under the provisions of Section 8(i) of the FDIA, 12 U.S.C. §1818(i).

5. Waivers. PLEMMONS waives the following:

(a) the right to be served with a written notice of the OTS's charges against her (see Sections 8(b) and 8(e) of the FDIA);

(b) the right to an administrative hearing of the OTS's charges against her (see Sections 8(b) and 8(e) of the FDIA); and

JP
1-28-98

(c) the right to seek judicial review of the Order, including, without **limitation**, any such right provided by Section 8(h) of the FDIA, 12 U.S.C. §1818(h), or otherwise to challenge the validity of the Order.

6. **Indemnification.** **PLEMMONS** shall neither cause nor permit **First Home Savings** (or any successor institution, holding company, subsidiary, or service corporation thereof) to incur, directly or indirectly, any expense for any legal or other professional expenses incurred relative to the negotiation and issuance of the Order of Prohibition and Order to Cease and Desist for Affirmative Relief. Nor shall PLEMMONS obtain any indemnification (or other reimbursement) from the **Institution** (or any successor institution, holding company, subsidiary, or service corporation thereof) with respect to such amounts. Any such payments received by or on behalf of PLEMMONS in connection with this action shall be returned to **First Home Savings (or the** successor institution, holding company, subsidiary, or service corporation thereof).

7. **Other Government Actions Not Affected.**

(a) **PLEMMONS** acknowledges and agrees that the consent to the entry of the Orders is for the purpose of resolving these cease and desist and prohibition actions only, and does not release, discharge, compromise, settle, dismiss, resolve, or in any way affect any actions, charges against, or liability of **PLEMMONS** that arise pursuant to these actions or otherwise, and that may be or have been brought by any other government entity other than the OTS.

(b) By signing this Stipulation and Consent to Entry of an Order of Prohibition and Order to Cease and Desist for Affirmative Relief, PLEMMONS agrees that she will

JP
1-28-08

not assert this proceeding, her consent to the entry of the Orders, and/or the entry of the Orders, as the basis for a claim of double jeopardy in any pending or future proceeding brought by the United States Department of Justice or any other Federal or state governmental entity.

8. **Acknowledgment of Criminal Sanctions.** PLEMMONS acknowledges that Section 8(j) of the FDIA, 12 U.S.C. §1818(j), sets forth criminal penalties for knowing violations of the Order.

9. **Agreement for Continuing Cooperation.** PLEMMONS agrees that, at the OTS's request, on reasonable notice and without service of a subpoena, she will provide discovery and testify truthfully at any deposition and at any judicial or administrative proceeding related to any investigation, litigation, or other proceeding maintained by the OTS relating to First Home Savings, its holding companies, its subsidiaries, and its institution-affiliated parties, except that PLEMMONS does not waive any privilege against self-incrimination under the Fifth Amendment of the United States Constitution. If PLEMMONS invokes a privilege against self-incrimination under the Fifth Amendment of the United States Constitution with respect to any matter about which the OTS inquires or the production of any document requested by the OTS and the OTS obtains a grant of immunity pursuant to 18 U.S.C. § 6001 et seq., PLEMMONS agrees, consistent with any such grant of immunity, to provide discovery and testify truthfully at any deposition and at any judicial, administrative, or investigative proceeding on the matter for which immunity is given.

JP
1-28-98

WHEREFORE, PLEMMONS executes this Stipulation and Consent to Entry of an Order of Prohibition and Order to Cease and Desist for Affirmative Relief, intending to be legally bound hereby.

By:

Accepted By:
Office of Thrift Supervision

Lori Plemmons
Lori Plemmons

Frederick R. Casteel
Frederick R. Casteel
Midwest Regional Director

Dated: 1-28-98

Dated: 2-3-98

• 

ACKNOWLEDGMENT

State of _____

County of _____

On this _____ day of _____, 19____, before me, the undersigned notary public, personally appeared Lori Plemmons and acknowledged her execution of the foregoing STIPULATION AND CONSENT TO ENTRY OF AN ORDER OF PROHIBITION AND AN ORDER TO CEASE AND AN DESIST FOR AFFIRMATIVE RELIEF

Notary Public

My Commission expires:

*for
1-28-98*

ORDER OF PROHIBITION

1. PLEMMONS is prohibited from further participation, in any manner, in the conduct of the affairs of First **Home Savings Bank, Mountain Grove, Missouri**, and any successor institution, holding company, subsidiary, and/or service corporation thereof.

2. PLEMMONS is and shall be subject to the statutory prohibitions provided by Section 8(e) of the **FDIA**, 12 USC. § 1818(e). Due to and without limitation on the operation of Sections 8(e)(6) and 8(e)(7) of the **FDIA**, 12 U.S.C. §§ 1818(e)(6) and 1818(e)(7), PLEMMONS, except upon the prior written consent of the OTS (acting through its Director or an authorized representative thereof) and any other "appropriate Federal financial institutions regulatory agency," for purposes of Section 8(e)(7)(B)(ii) of the **FDIA**, 12 U.S.C. § 1818(e)(7)(B)(ii), shall not:

(A) hold any office in, or participate in any manner in the conduct of the affairs of, any institution or any agency specified in Section 8(e)(7)(A) of the **FDIA**, 12 U.S.C. § 1818(e)(7)(A) ("Covered Institution"), including:

(i) any insured depository institution, e.g., savings and loan associations, savings banks, national banks, state banks, trust companies, and other banking institutions;

(ii) any institution treated as an insured bank under Sections 8(b)(3) and 8(b)(4) of the **FDIA**, 12 U.S.C. §§ 1828(b)(3) and 1818(b)(4), or as a savings association under Section 8(b)(9) of the **FDIA**, 12 USC. § 1818(b)(9), e.g., subsidiaries and holding companies of banks or savings associations;

(iii) any insured credit union under the Federal Credit Union Act, 12 U.S.C. §§ 1781 et seq.;

(iv) any institution chartered under the Farm Credit Act of 1971, 12 U.S.C. §§ 2001 et seq.;

(v) any appropriate Federal depository institution regulatory agency, within the

JP
1-28-98

meaning of 12 U.S.C. § 1818(e)(7)(A)(v); and

(vi) the Federal Housing Finance Board and any Federal Home Loan Bank;

(B) solicit, procure, transfer, attempt to transfer, vote or attempt to vote any proxy, consent, or authorization with respect to any voting rights in any Covered Institution;

(C) violate any voting agreement previously approved by the "appropriate Federal banking agency" within the meaning of Section 3(q) of the FDIA, 12 U.S.C. §§ 1813(q); or

(D) vote for a director, or serve or act as an "institution-affiliated party," as that term is defined at Section 3(u) of the FDIA, 12 U.S.C. § 1813(u), e.g., a director, officer, employee, controlling stockholder of, or agent for, an insured depository institution.

3. The Stipulation is made a part hereof and is incorporated herein by this reference.

4. This Order is subject to the provisions of Section 8(j) of the FDIA, 12 USC. § 1818(j), and shall become effective on the date it is issued.

5. PLEMMONS shall promptly respond to any request from the OTS for documents that the OTS reasonably requests to demonstrate compliance with this Order.

6. The terms and provisions of this Order shall be binding upon, and inure to the benefit of, the parties hereto and their successors in interest.

IT IS FURTHER ORDERED that:

ORDER TO CEASE AND DESIST FOR AFFIRMATIVE RELIEF

7. PLEMMONS is and shall be subject to the statutory requirements provided by Section 8(b) of the FDIA, 12 U.S.C. § 1818(b).

JO
1/28/98

8. PLEMMONS, shall pay restitution to **First Home Savings Bank** in the amount of **\$9,360.59** within the terms of a written payment plan mutually agreeable to **First Home Savings Bank**.

9. All payments should be made by certified check or money order made payable to the Institution and forwarded directly to the Institution.

10. The Stipulation is made a part hereof and is incorporated herein by this reference.

11. This Order is subject to the provisions of Section 8(j) of the FDIA, 12 U.S.C. §1818(j), and shall become effective on the date it is issued.

12. PLEMMONS shall promptly respond to any request from the OTS for documents that the OTS reasonably requests to demonstrate compliance with this Order.

13. The terms and provisions of this Order shall be binding upon, and inure to the benefit of, the parties hereto and their successors in interest.

THE OFFICE OF THRIFT SUPERVISION

By:



Frederick R. Casteel
Midwest Regional Director

Handwritten initials and date:
1-28-95